

INFORMATION ON THE CORPORATE OFFICERS' COMPENSATION

Disclosure in accordance with the AFEP-MEDEF Code

Paris, London, New York | 23 March 2023

At its meeting held on 22 March 2023, the Board of Directors of Antin Infrastructure Partners SA (the "**Company**") set the annual variable compensation of Alain Rauscher, Chairman of the Board and Chief Executive Officer, and Mark Crosbie, Vice-Chairman of the Board and Deputy Chief Executive Officer, in respect of Full-Year 2022, as well as the compensation policy for Full-Year 2023.

1. Variable compensation awarded for Full-Year 2022

The table below sets out the variable compensation awarded for Full-Year 2022 to Alain Rauscher and Mark Crosbie as determined by the Board of Directors, upon the recommendation of the Nomination and Compensation Committee:

	Alain Rauscher			Mark Crosbie	
	% of achievement ¹	£	€	% of achievement ¹	£
Quantitative criteria <i>up to 60% of annual fixed compensation</i>	97.28%	212,722	248,072.50	97.28%	425,444
Qualitative criteria <i>up to 40% of annual fixed compensation</i>	96.75%	141,037	164,475	96.75%	282,075
Total	97.07%	353,759	412,547.50	97.07%	707,519

In accordance with the provisions of Article L.22-10-34 II of the French Commercial Code, the payment of this compensation is subject to approval by the annual shareholders' meeting (scheduled for 6 June 2023).

¹ Details on the assessment of the achievement of the quantitative and qualitative criteria for FY22 will be disclosed in the corporate governance report included in the 2022 Universal Registration Document.

2. Compensation policy for the Full-Year 2023

The table below sets out the main terms of the compensation policy for the Full-Year 2023, which will be described in detail in the corporate governance report included in the 2022 Universal Registration Document².

	Alain Rauscher		Mark Crosbie
	From AIP UK	From AIP SAS	From AIP UK
Fixed compensation	£382,659	€446,250	£765,319
Annual variable compensation	up to £382,659	up to €446,250	up to £765,319
	Description of the criteria for the variable compensation and related measures <i>In the event the criteria are only partially achieved, the compensation will be determined by linear interpolation</i>		
Quantitative criteria up to 70% of the variable compensation	up to 14%	A 10% increase in AUM (calculated on a rolling three-year average basis, adjusted)	
	up to 14%	A 5% increase in adjusted underlying earnings	
	up to 14%	An adjusted underlying EBITDA margin of at least 60%	
	up to 14%	An amount of income distributable to the Company's shareholders in respect of year Y which is at least equal to the amount of income distributable to the Company's shareholders in respect of year Y-1	
	up to 14%	A gross multiple of realised investments (calculated on a rolling three-year weighted average basis, per invested capital) equal to or greater than a pre-established demanding multiple determined in accordance with the group's objectives	
Qualitative criteria up to 30% of the variable compensation	up to 15%	Implementation of the ESG roadmap during the year	
	up to 15%	Quality of governance and management	
Benefits	No benefits other than: 1. The benefits offered respectively to all AIP SAS and AIP UK employees 2. A supplementary pension scheme (annual cost: €6,333) 3. A supplementary health insurance for Alain Rauscher (annual cost: €5,716)		

In accordance with the provisions of Article L 22-10-8-II of the French Commercial Code, the compensation policy for FY23 is subject to approval by the annual shareholders' meeting (scheduled for 6 June 2023).

² As in FY22, Alain Rauscher and Mark Crosbie will not receive any compensation in respect of their duties within the Company in FY23 and will continue to receive the compensation for their respective positions within Antin Infrastructure Partners UK Limited ("**AIP UK**") and Antin Infrastructure Partners SAS ("**AIP SAS**"). Even if such compensation is not paid by the Company, the components thereof and the related performance conditions are reviewed by the Board of Directors upon the recommendation of the Nomination and Compensation Committee, and the resulting compensation policies are submitted to the Company's shareholders for approval. AIP UK and AIP SAS are committed to complying with the decisions of the Company's shareholders.

About Antin Infrastructure Partners

Antin Infrastructure Partners is a leading private equity firm focused on infrastructure. With over €30bn in Assets under Management across its Flagship, Mid Cap and NextGen investment strategies, Antin targets investments in the energy and environment, digital, transport and social infrastructure sectors. With offices in Paris, London, New York, Singapore and Luxembourg, Antin employs over 200 professionals dedicated to growing, improving and transforming infrastructure businesses while delivering long-term value to portfolio companies and investors. Majority owned by its partners, Antin is listed on compartment A of the regulated market of Euronext Paris (Ticker: ANTIN – ISIN: FR0014005AL0).

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